

## **Respect Code of Conduct**

- **1.** Cambridge Pride is a celebration of diversity and equality, and all visitors and participants in the event are expected to embrace and respect this.
- **2.** The Pink Festival Group will not tolerate any threatening, violent or offensive behaviour towards anyone.
- **3.** Pride celebrates diversity and will not tolerate any individual making derogatory remarks about a person's sexuality, gender, gender identity, race, age, nationality, disability, appearance, religion or any other factor.
- **4.** The Pink Festival Group believes it is important for all Pride participants to abide by clear legal guidelines concerning alcohol and drugs.
- **5.** Any Pride participant that is deemed aggressive, incapacitated, threatening, intoxicated or a threat to their own health, will not be permitted to take part in the event.
- **6.** The Pink Festival Group asks for everyone to please act responsibly and limit alcohol consumption during Cambridge Pride.
- 7. There are clear legal guidelines around public nudity, which all event visitors and participants are expected to abide by. As guidance, participants/visitors to an event should wear no less than they would typically feel comfortable wearing in public.

If you see or are notified of any incident that would break this code of conduct, please notify a steward or a member of the event team immediately.

Failure to abide by the Code of Conduct can result in the following:

- Any person behaving in such a manner can be immediately asked to leave the event.
- Any person found to be taking part in illegal activity will be reported to the police.

In all matters relating to this code of conduct, the decision of The Pink Festival Group Trustees, event managers and event directors will be final.